A methodology to measure the effectiveness of academic recruitment and turnover - DTU Orbit (19/08/2019)

A methodology to measure the effectiveness of academic recruitment and turnover
We propose a method to measure the effectiveness of the recruitment and turnover of professors, in terms of their research performance. The method presented is applied to the case of Italian universities over the period 2008–2012. The work then analyses the correlation between the indicators of effectiveness used, and between the indicators and the universities’ overall research performance. In countries that conduct regular national assessment exercises, the evaluation of effectiveness in recruitment and turnover could complement the overall research assessments. In particular, monitoring such parameters could assist in deterring favoritism, in countries exposed to such practices.© 2015 Elsevier Ltd. All rights reserved.

General information
Publication status: Published
Organisations: Department of Management Engineering, Technology and Innovation Management, University of Rome Tor Vergata
Contributors: Abramo, G., D’Angelo, C. A., Rosati, F.
Pages: 31-42
Publication date: 2016
Peer-reviewed: Yes

Publication information
Journal: Journal of Informetrics
ISSN (Print): 1751-1577
Ratings:
BFI (2016): BFI-level 2
Scopus rating (2016): CiteScore 2.99 SJR 1.848 SNIP 1.555
Web of Science (2016): Impact factor 2.92
Web of Science (2016): Indexed yes
Original language: English
Keywords: Research evaluation, Recruitment, Bibliometrics, Universities, Career advancement
Electronic versions:
DOIs:
10.1016/j.joi.2015.10.004
Source: PublicationPreSubmission
Source-ID: 119755444
Research output: Contribution to journal › Journal article – Annual report year: 2016 › Research › peer-review