How Positive Practices Can Accelerate Transformation To a Lean Improvement Culture -
DTU Orbit (09/06/2019)

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With increasing pressure on creating more value with fewer resources, many organizations pursue continuous improvement culture and practices in daily operations. In operations management Lean and the Toyota Way have been continuous improvement role models for describing tools and culture. However, the cultural transformation has been reported difficult to achieve. This study investigates how practices in daily operations can be used to purposely support the cultural transformation. During an explorative case study 9 practices were identified and analysed. The study showed that positive practices based on appreciative inquiry and positive psychology were particularly effective in accelerating cultural transformation.

General information
Publication status: Published
Organisations: Department of Management Engineering, Management Science, Implementation and Performance Management, Resonans A/S, Mid Sweden University
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Number of pages: 7
Publication date: 2016

Host publication information
Title of host publication: Proceedings of the 23rd EurOMA conference
Keywords: Lean, Culture, Transformation
Source: PublicationPreSubmission
Source-ID: 124245975
Research output: Chapter in Book/Report/Conference proceeding > Article in proceedings – Annual report year: 2016 > Research > peer-review